

17 Practices of Systems Thinking

- 1. Considering both short and long term consequences of one's actions**
Looking ahead and anticipating not only the immediate results of actions, but also the effects down the road
- 2. Looking at multiple perspectives of an issue**
Changing perspective to see other points of view within a system
- 3. Looking at the 'big picture'**
Focusing on the overall 'forest' as opposed to the details of any one 'tree'
- 4. Looking for patterns in data**
Reviewing information with an eye towards patterns or themes
- 5. Looking for trends over time**
Viewing changes over time as part of the natural dynamics of the system
- 6. Being comfortable with ambiguity**
Holding the tension of paradox and ambiguity; taking the time necessary to understand the dynamics of a system before taking action
- 7. Checking results and changing actions if needed.**
Assessing for improvement using benchmarks; seeing errors as a means to learning and adjustment
- 8. Looking for interconnected issues**
Perceiving connections between multiple issues/parts within a system
- 9. Looking for small actions that can make big differences**
Using systems understanding to determine what small actions could produce high leverage results
- 10. Considering the impacts of accumulations over time**
Paying attention to things that build up (or deplete) slowly over time—both concrete ('money in a bank account') or abstract ('trust within a relationship')
- 11. Being comfortable with questioning one's deep assumptions**
Understanding that one's beliefs of how the world works (mental models) may limit one's thinking.
- 12. Being aware of boundaries**
Understanding that boundaries are arbitrary; checking for consistency of understanding about where a particular boundary is drawn.
- 13. Thinking critically about causation, not just correlation**
Looking beyond basic connectedness to understand the dynamic relationship between the connected parts
- 14. Being cautious of adopting a win/lose attitude**
Being skeptical of a 'zero-sum game' approach to individual goals within a highly interdependent system
- 15. Considering unintended consequences**
Anticipating ancillary effects of actions over time
- 16. Seeing self as part of system under study**
Understanding that one's own behavior within the system, impacts the system
- 17. Recognizing that a system's structure drives its behavior**
Focusing on system structure and avoiding blaming others when things go wrong